

**YAKAMA NATION HUMAN RESOURCES DEPARTMENT  
JOB ANNOUNCEMENT**



**Announcement #** 2013-029 **Issue Date:** 02-25-13 **Closing Date:** 03-15-13

**Gaming Agent**  
**Yakama Nation Gaming Commission**  
**Gaming Commission Compliance**  
**Hourly Wage: DOQ/Full-Time/Regular**

Much of this positions duty requires a significant portion of the work hours to be applied to measuring and enforcing gaming compliance through checklists and notices of violations. Incumbent is responsible for conducting and reporting Gaming Commission compliance measurements on a daily basis, and enforcing applicable laws and regulations related to Class III and Class II gaming and the safety and health of people within the gaming operation. Incumbent must adhere to the policies, procedures and directives in a cooperative, respectful and responsible manner. Required to maintain a professional standard of conduct compliant with the Gaming Commission Vision and Core Values.

**Knowledge, Skills and Abilities:**

- Knowledge of Class III and Class II gambling play and pay rules.
- Knowledge of cheat detection, prevention and theft prevention.
- Knowledge and ability to use the use of force standards and practices.
- Knowledge and proficiency in computer use for writing reports and reporting statistical data.
- Ability to assert compliance in accordance with all applicable regulations and laws with patrons and gaming associates.
- Ability to detain, and authorize detainment, for subjects who may or may not be combative or resistant, for law enforcement in a manner that is legally compliant and respectful.
- Ability to communicate effectively in regulatory hearings and a court of law.
- Ability to communicate and work in cooperation with the Surveillance Agents, Investigator and Electronic Gaming Agent.
- Ability to carry out assignments discreetly, effectively and in sensitive, confidential circumstances.
- Ability to work independently, be detail oriented (written and oral), and maintain an acceptable attendance record.
- Ability to demonstrate excellent organizational skills in order to work within a team-structured office environment and demonstrate the ability to be a team player with all YNGC staff.
- Ability to follow written and verbal directives, policies and procedures.
- Ability to demonstrate high adaptability skills and a high degree of self motivation.
- Ability to maintain and promote strict standards of confidentiality and professionalism.

**General Recruiting Indicators:**

- Associate of Arts Degree in Business or relevant field and two years prior table game, casino security and/or regulatory/investigative experience in law enforcement and/or military. OR High School Diploma/GED and four years prior table game, casino security and/or regulatory/investigative experience in law enforcement.
- Required to pass a pre-employment drug and alcohol test.

**Special Requirements:**

- Must possess a valid Washington State Driver's License.
- This position requires working in a smoke filled environment with moderate to high noise levels.
- Required constant use of extremities for walking, climbing, kneeling, grabbing and standing is necessary.
- Must be capable of successfully passing a police reserve academy or related training within one year of hire. Must be at least 21 years of age, physically fit, capable of lifting 75lbs, have good vision, with corrective lenses if applicable, able to physically detain uncooperative subjects, able to successfully pass certified training (Police Reserve Academy) for a firearm, O/C, handcuffing, expandable baton and defensive tactics for the protection of patrons and gaming operation associates and for the safeguarding of Yakama Nation Gaming assets.
- Required to pass an annual thorough criminal and financial background investigation.
- Required to sign a Confidentiality, Code of Conduct and Oath of Office agreement.
- Must not have any prosecutions nor have been previously charged for crimes of illegal substance, theft, acts of violence or other crimes associated with them.
- May occasionally be required to work a rotating shift that includes non-traditional work hours and days.
- Experience or testable knowledge of class III and class II gambling is useful.
- Compliance personnel may not, upon separation of employment with the Yakama Nation Gaming Commission, work in any capacity within the gaming operation for a period of one year. The Commission may grant special exceptions at their discretion.